The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, www.ny44.e1b.org. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms, see the Glossary. You can view the Glossary at <a href="https://www.ny44.e1b.org/wp-content/uploads/2019/10/Glossary-planes-to-the-planes-t

of-Healthcare-Terms.pdf or call 1-716-821-7161 to request a copy.

| Important Questions | Answers | Why This Matters: |
|--|--|---|
| What is the overall deductible? | In-Network: None Out-of-Network: \$1,000 single/ \$2,000 family per calendar year | See the Common Medical Events chart below for your costs for services this <u>plan</u> covers. Generally, you must pay all of the costs from <u>out-of-network providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay for covered services. |
| Are there services covered before you meet your <u>deductible</u> ? | before you meet your deductible; copayments may apply. | This <u>plan</u> covers some items and services even if you haven't met your <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/ |
| Are there other deductibles for specific services? | No | You don't have to meet deductibles for specific services. |
| What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ? | In-Network: \$5,000 single/ \$10,000 family Out-of-Network: \$9,500 single/ \$19,000 family | The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met. |
| What is not included in the out-of-pocket limit? | Penalties for failure to obtain precertification of services and prescription drug cost differentials, premiums, balance billing charges and health care this plan does not cover. | Even though you pay these expenses, they don't count toward the out-of-pocket limit. |
| Will you pay less if you use a <u>network provider</u> ? | Yes, call NOVA customer service for a list of network providers at 716-631-2661 or 1-800-257-2753 | This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's</u> network. You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services. |

| Important Questions | Answers | Why This Matters: |
|--|---------|---|
| Do you need a <u>referral</u> to see a <u>specialist</u> ? | No | You can see the specialist you choose without a referral. |

All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

| | | What You Will Pay | | Limitations, Exceptions, & Other | |
|--|--|--|---|--|--|
| Common Medical Event | Services You May Need | Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | Important Information | |
| | Primary care visit to treat an injury or illness | No charge | 30% <u>coinsurance</u> | None | |
| If you visit a health care | Specialist visit | No charge | 30% coinsurance | None | |
| provider's office or clinic | Preventive care/screening/ immunization | No charge | 30% <u>coinsurance</u> | You may have to pay for services that aren't preventive. Ask your <u>provider</u> if the services needed are preventive. Then check what your <u>plan</u> will pay for. | |
| If you have a toot | <u>Diagnostic test</u> (x-ray, blood work) | No charge | 30% coinsurance | None | |
| If you have a test | Imaging (CT/PET scans, MRIs) | No charge | 30% coinsurance | Preauthorization required* | |
| If you need drugs to treat your illness or condition | Generic drugs (Tier 1) | No charge | Not covered | After 2 nd refill at Retail, all maintenance refills will be filled by Mail Order for 90-day supply | |
| More information about prescription drug coverage is available at | Preferred brand drugs (Tier 2) | Retail: \$15 <u>copayment</u> Mail Order: \$37.50 <u>copayment</u> | Not covered | After 2 nd refill at Retail, all maintenance refills will be filled by Mail Order for 90-day supply | |
| 1-833-772-2779 or https://caprx.adaptiverx.c om/webSearch/index?ke y=8F02B26A288102C27 BAC82D14C006C6FC54 D480F80409B68F7175D 0DC1577226 | Non-preferred brand drugs (Tier 3) | Retail: \$30 <u>copayment</u> Mail Order: \$75 <u>copayment</u> | Not covered | Member responsible for cost difference between non-preferred brand (Tier 3) medication and generic equivalent (Tier 1), plus copayment; After 2 nd refill at Retail, all maintenance refills will be filled by Mail Order for 90-day supply | |

| | Specialty drugs | Paid according to applicable Tier; please see note on Payer Matrix | Not covered | Payer Matrix – participants are required to contact Payer Matrix (877-305-6202). If the Payer Matrix program is not utilized, the full cost of the specialty drug will be the participant's responsibility. |
|--|--|--|-------------------------|---|
| If you have outpatient | Facility fee (e.g., ambulatory surgery center) | No charge | 30% coinsurance | Preauthorization may be required* |
| surgery | Physician/surgeon fees | No charge | 30% coinsurance | Preauthorization may be required* |
| If you need immediate medical attention | Emergency room care | \$300 <u>copayment</u> | \$300 <u>copayment</u> | <u>Copayments</u> are waived if admitted or for certain long-term observation holds; capped at two times <u>copayment</u> in the event a common accident or injury occurs for a family unit at the same time. |
| | Emergency medical transportation | \$25 <u>copayment</u> | \$25 <u>coinsurance</u> | Subject to Medical Necessity |
| | <u>Urgent care</u> | No charge | No charge | None |
| If you have a hospital | Facility fee (e.g., hospital room) | No charge | 30% coinsurance | Preauthorization required* |
| stay | Physician/surgeon fees | No charge | 30% coinsurance | Preauthorization required* |
| If you need mental health, behavioral | Outpatient services | No charge | 30% coinsurance | None |
| health, or substance abuse services | Inpatient services | No charge | 30% coinsurance | Preauthorization required* |
| | Office visits | No charge | 30% coinsurance | None |
| If you are pregnant | Childbirth/delivery professional services | No charge | 30% <u>coinsurance</u> | None |
| | Childbirth/delivery facility services | No charge | 30% <u>coinsurance</u> | None |
| | Home health care | No charge | 30% <u>coinsurance</u> | Limit 40 visits per calendar year; <u>Preauthorization required</u> * |
| If you need help recovering or have other special health | Rehabilitation services | No charge | 30% coinsurance | Number of visits per therapy may be limited per calendar year; Preauthorization may be required* |
| needs | Habilitation services | No charge | 30% coinsurance | Number of visits per therapy may be limited per calendar year; <u>Preauthorization</u> may be required* |

| | Skilled nursing care | No charge | 30% coinsurance | Limit 45 days per calendar year; Preauthorization required* |
|---------------------|----------------------------|--------------------------------|-----------------|---|
| | Durable medical equipment | 50% coinsurance | 50% coinsurance | Preauthorization required* |
| | Hospice services | No charge | 30% coinsurance | None |
| If your child needs | Children's eye exam | No charge | Not covered | Limit of one exam every 12 months |
| dental or eye care | Children's glasses | Covered at 40% of retail price | Not covered | Limit one every 12 months |
| | Children's dental check-up | Not covered | Not covered | Not covered |

^{* &}lt;u>Preauthorization</u> required: Failure to obtain <u>preauthorization</u> may result in Nova denying payment of your claim and you may be responsible for some or all the charges.

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Acupuncture
- Cosmetic surgery

limited to 36 visits)

- Custodial care
- Dental care

- Hearing aids
- Long term care
- Non-emergency care when traveling outside the U.S.
- Private-duty nursing
- Routine foot care
- Weight loss programs

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

Bariatric surgery with preauthorization

- Eyeglasses
- Chiropractic services (maintenance therapy excluded: Infertility treatment (subject to limitations)
- Routine eye care

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x61565 or www.cciio.cms.gov. Other coverage options may be available to you, too, including buying individual insurance coverage through the healthCare.gov or call 1-800-318- 2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: NOVA Customer Service at 716-631-2661 or 1-800-257-2753. If you receive a denial of coverage for a prescription drug, you can contact Capital Rx Customer Service 1-833-772-2779. Additionally, a consumer assistance program can help you fill your appeal. Contact Community Service Society of New York at 1-888-614-5400 or <u>cha@cssny.org</u>

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-800-257-2753.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-800-257-2753.

Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 1-800-257-2753.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-800-257-2753.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost-sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

| ■ The <u>plan's</u> overall <u>deductible</u> | \$0 |
|---|-----|
| ■ Specialist | \$0 |
| Hospital (facility) | \$0 |
| ■ Other | \$0 |

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

| Total Example Cost | \$12,700 |
|---------------------------------|----------|
| In this example, Peg would pay: | |
| Cost Sharing | |
| <u>Deductibles</u> | \$0 |
| Copayments | \$0 |
| Coinsurance | \$0 |
| What isn't covered | |
| Limits or exclusions | \$0 |
| The total Peg would pay is | \$0 |

Managing Joe's Type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

| ■ The <u>plan's</u> overall <u>deductible</u> | \$0 |
|---|------|
| ■ Specialist | \$0 |
| Hospital (facility) | \$0 |
| Other (Tier 3 insulin <u>copayment</u>) | \$30 |

This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

Durable medical equipment (glucose meter)

| Total Example Cost | \$5,600 |
|---------------------------------|---------|
| In this example, Joe would pay: | |
| Cost Sharing | |
| <u>Deductibles</u> | \$0 |
| Copayments (mail order) | \$300 |
| Coinsurance | \$0 |
| What isn't covered | |
| Limits or exclusions | \$0 |
| The total Joe would pay is | \$300 |

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

| ■ The <u>plan's</u> overall <u>deductible</u> | \$0 |
|---|-------|
| ■ Specialist | \$0 |
| Hospital (facility) (ER copayment) | \$300 |
| Other (DME coinsurance) | \$35 |

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

<u>Durable medical equipment</u> (crutches)

Rehabilitation services (physical therapy)

| Total Example Cost | \$2,800 | | |
|---------------------------------|---------|--|--|
| In this example, Mia would pay: | | | |
| Cost Sharing | | | |
| <u>Deductibles</u> | \$0 | | |
| Copayments | \$300 | | |
| Coinsurance | \$35 | | |
| What isn't covered | | | |
| Limits or exclusions | \$0 | | |
| The total Mia would pay is | \$335 | | |