

# PLAN SUMMARY\_MVP

| GENERAL INFORMATION                               | Medical/Rx Plan Comparison                            |                  |  |                 |   |                      |
|---|---|------------------|--|-----------------|---|----------------------|
|   | TRADITIONAL<br>MVP<br>Medical/Rx PPO & POS            |                  | CORE<br>MVP<br>Medical/Rx PPO & POS                                      |                 | PROGRESSIVE<br>MVP<br>Medical/Rx PPO & POS  |                      |
| BENEFIT SUMMARY                                   | In-Network  | Out-of-Network   | In-Network   | Out-of-Network  | In-Network  | Out-of-Network       |
| Annual Deductible/Individual                      | \$0   | \$1,000          | \$0  | \$2,000         | \$300 per person per cal yr.<br>combined Medical & Rx   | \$3,000              |
| Annual Deductible/Family                          | \$0   | \$2,000          | \$0  | \$5,000         |   | \$6,000              |
| Coinsurance                                       | None  | 30%              | None   | 30%             | None  | 30%                  |
| Annual Out-of-Pocket Limit/Individual             | \$5,000   | \$9,500          | \$5,000  | \$9,500         | \$5,000   | \$19,000             |
| Annual Out-of-Pocket Limit/Family                 | \$10,000  | \$19,000         | \$10,000   | \$19,000        | \$10,000  | \$38,000             |
| Deductible Included in Out-of-Pocket Limits       | N/A   | Yes              | N/A  | Yes             | Yes   | Yes                  |
| <b>Medical Services/Benefits</b>                  |   |                  |  |                 |   |                      |
| Office Visit/Exam                                 | Covered in Full                                       | 30% after ded.   | \$10 Copayment   | 30% after ded.  | \$15 Copayment after deductible   | Not Covered          |
| Specialist Visit                                  | Covered in Full                                       | 30% after ded.   | \$10 Copayment   | 30% after ded.  | \$15 Copayment after deductible   | Not Covered          |
| Preventive Care/Screening                         | Covered in Full                                       | 30% after ded.   | Covered In Full  | 30% after ded.  | Covered In Full   | Not Covered          |
| Emergency Room Services                           | \$300 Copayment *                                     |                  | \$400 Copayment*   |                 | \$250 Copayment after Deductible*   |                      |
| Urgent Care                                       | Covered in Full                                       | Covered in Full  | Covered In Full  | Covered In Full | Covered In Full   | Covered In Full      |
| Ambulance   | \$25 Copayment  | \$25 Coinsurance | \$50 Copayment   | \$50 Copayment  | \$50 Copayment  | \$50 Copayment       |
| Inpatient Hospital Services                       | Covered in Full                                       | 30% after ded.   | Covered in Full  | 30% after ded.  | \$500 Copayment   | Not Covered          |
| Outpatient Surgery                                | Covered in Full                                       | 30% after ded.   | \$75 Copayment; applied to facility charge & physician in office setting | 30% after ded.  | \$75 Copayment; applied to facility charge & physician in office setting                              | Not Covered          |
| Outpatient Physical, Occupational, Speech Therapy | Covered in Full                                       | 30% after ded.   | Covered In Full  | 30% after ded.  | \$15 Copayment after deductible<br>Limited to 20 visits each  | Not Covered          |
| Home Health Care                                  | Covered in full<br>Limited 40 visits per calendar yr  | 30% after ded.   | Covered in full<br>Limited 40 visits per calendar yr                     | 30% after ded.  | \$15 Copayment after deductible<br>Limited to 40 visits per calendar yr                               | Not Covered          |
| Durable Medical Equipment                         | 50%   | 50% after ded.   | 50%  | 50% after ded.  | 50% after ded.  | 50% after ded.       |
| Skilled Nursing Care                              | Covered in Full<br>Limited to 45 days per calendar yr | 30% after ded.   | Covered in Full<br>Limited to 45 days per calendar yr                    | 30% after ded.  | \$500 Copayment for Inpatient;<br>\$15 Copayment for Outpatient<br>Limited to 45 days per calendar yr | Not Covered          |
| Inpatient Mental Health/Substance Abuse           | Covered in Full                                       | 30% after ded.   | Covered in Full  | 30% after ded.  | \$500 Copayment   | Not Covered          |
| Outpatient Mental Health/Substance Abuse          | Covered in Full                                       | 30% after ded.   | \$10 Copayment for office visit  | 30% after ded.  | \$15 Copayment after deductible   | 30% after deductible |
| Maternity Care                                    | Covered in Full                                       | 30% after ded.   | Covered in Full  | 30% after ded.  | \$15 copayment after ded. for outpt services; \$500 Copayment for inpatient                           | Not Covered          |
| <b>Laboratory Services</b>                        | Covered in Full                                       | 30% after ded.   | Covered in Full  | 30% after ded.  | Covered In Full   | 30% after deductible |
| Radiology (diagnostic)                            | Covered in Full                                       | 30% after ded.   | \$15 copayment   | 30% after ded.  | \$15 copayment after ded.   | 30% after deductible |
| Chiropractic Services                             | Covered in Full                                       | 30% after ded.   | \$15 copayment   | 30% after ded.  | \$15 copayment after ded.   | Not Covered          |
| Diabetic Supplies                                 | Covered in Full                                       | 30% after ded.   | Covered in Full  | 30% after ded.  | Subject to deductible, then subject to Rx copays  | Not Covered          |
| Telemedicine Visit                                | Covered in Full                                       | 30% after ded.   | Covered in full  | 30% after ded.  | \$15 copayment after ded.   | Not covered          |
| Medical Eye Exam                                  | Covered in Full                                       | 30% after ded.   | \$10 copayment   | 30% after ded.  | \$15 copayment after ded.   | Not Covered          |

# PLAN SUMMARY\_MVP

| GENERAL INFORMATION                          | Medical/Rx Plan Comparison   |                |  |                |  |                |
|--|--|----------------|--|----------------|--|----------------|
| Plan Type                                    | TRADITIONAL  |                | CORE   |                | PROGRESSIVE  |                |
| Network Indicator                            | MVP  |                | MVP  |                | MVP  |                |
| Benefit Summary                              | Medical/Rx PPO & POS   |                | Medical/Rx PPO & POS   |                | Medical/Rx PPO & POS   |                |
| BENEFIT SUMMARY                              | In-Network   | Out-of-Network | In-Network   | Out-of-Network | In-Network   | Out-of-Network |
| <b>Prescription Drug Benefits</b>            |  |                |  |                |  |                |
| Prescription Drug Deductible                 |  |                |  |                |  |                |
| Retail - 30 day supply                       |  |                |  |                |  |                |
| Generic / Tier 1                             | \$0 Copayment  | Not Covered    | \$5 Copayment  | Not Covered    | \$5 Copayment  | Not Covered    |
| Brand (Formulary/Preferred) / Tier 2         | \$15 Copayment   | Not Covered    | \$25 Copayment   | Not Covered    | \$40 Copayment   | Not Covered    |
| Brand (Non-Formulary/Non-preferred) / Tier 3 | \$30 Copayment   | Not Covered    | \$60 Copayment   | Not Covered    | \$75 Copayment   | Not Covered    |
| Specialty / Tier 4                           | Paid according to applicable Tier; Participants are required to utilize the Payer Matrix program                       | Not Applicable | Paid according to applicable Tier; Participants are required to utilize the Payer Matrix program                       | Not Applicable | 7% Coinsurance after deductible to a maximum of \$120 for 30 day supply; Participants are required to utilize the Payer Matrix program | Not Applicable |
| Mail Order - 90 day supply                   | Mandatory Mail after 2nd fill at Retail  |                | Mandatory Mail after 2nd fill at Retail  |                | Mandatory Mail after 2nd fill at Retail  |                |
| Generic / Tier 1                             | \$0 Copayment  | Not Covered    | \$12.50 Copayment  | Not Covered    | \$12.50 Copayment  | Not Covered    |
| Brand (Formulary/Preferred) / Tier 2         | \$37.50 Copayment  | Not Covered    | \$62.50 Copayment  | Not Covered    | \$100 Copayment  | Not Covered    |
| Brand (Non-Formulary/Non-preferred) / Tier 3 | \$75 Copayment   | Not Covered    | \$150 Copayment  | Not Covered    | \$187.50 Copayment   | Not Covered    |
| <b>Vision Benefits</b>                       |  |                |  |                |  |                |
|  | Must use Davis Vision Provider   |                | Must use Davis Vision Provider   |                | Must use Davis Vision Provider   |                |
| Routine Eye Exam                             | Covered in Full; One exam every 12 months  | Not Covered    | \$10 Copayment; One exam every 12 months   | Not Covered    | Subject to deductible, then \$15 copayment   | Not Covered    |
| Frames                                       | \$40 Copayment, then 10% discount on balance of frames over \$70; One set every 12 months                              | Not Covered    | \$40 Copayment, then 10% discount on balance of frames over \$70; One set every 12 months                              | Not Covered    | Not Covered  | Not Covered    |
| Lenses                                       | Single \$35 copay<br>Bifocal \$55 copay<br>Trifocal \$65 copay<br>Progressive \$125 copay<br>Once every 12 months      | Not Covered    | Single \$35 copay<br>Bifocal \$55 copay<br>Trifocal \$65 copay<br>Progressive \$125 copay<br>Once every 12 months      | Not Covered    | Not Covered  | Not Covered    |
| Contact Lenses                               | 20% discount off provider U&C schedule of allowance for conventional contact lenses (applies to materials only)        | Not Covered    | 20% discount off provider U&C schedule of allowance for conventional contact lenses (applies to materials only)        | Not Covered    | Not Covered  | Not Covered    |
| Laser Vision Correction                      | 25% discount off U&C schedule of allowance or 5% off promotional pricing; Must use U.S. Laser Network for LASIK or PRK | Not Covered    | 25% discount off U&C schedule of allowance or 5% off promotional pricing; Must use U.S. Laser Network for LASIK or PRK | Not Covered    | Not Covered  | Not Covered    |
| Children's Eye Care                          | Eye exam - Covered in full<br>Glasses subject to \$40 copayment, 10% discount on balance of frames over \$70           | Not Covered    | \$10 Copayment for exam; Glasses subject to \$40 copayment, 10% discount on balance of frames over \$70                | Not Covered    | \$15 Copayment for Eye exam; Eye glasses not covered   | Not Covered    |

\* Copayments are waived if admitted or for certain long-term observation holds; capped at two times copayment in the event a common accident or injury occurs for a family unit at the same time.