

NY44 Health Benefits Plan Trust Board Meeting

Minutes: Number 105, October 10, 2019

A. Opening of Meeting 03:02 PM

In attendance: Chair Jim Fregelette, Vice Chair Donna Walters, Trustees, Elizabeth Freas, Candace Reimer, John Pope, Deborah Piatek, Kate Huber, Michelle Okal-Frink, Michael Capuana, Bob Giannicchi. Also attending: Manager of Finance & Enrollment Alice Riley, and Darcie Falsioni. Representatives from Oswald Companies, Steve Baltas, Janet Lukacs, John Kertis, and Medhat Kaldas were also in attendance.

1. Public Comments and Questions

There were no public comments or questions.

B. Presentations/ Informational Items

1. Fiscal Update

Finance and Enrollment Manager, Alice Riley, presented the summary balance sheet and provided an update on revenues and expenses. These documents are available on the NY44 Health Trust website. Alice reported that the cash and investment accounts of the Trust have increased. Closing the first two months with a positive revenue.

The Department of Finance Services conducted fieldwork Sept 3- Sept 13, 2019 for their 5-year audit of the NY44 Trust. The Annual audit from Bahgat & Laurito-Bahgat is near completion. Once it is approved by the Trust Board the Financial Statements will be posted on the Trust's website.

The Wellness program is now completed as of June 30, 2019 with 5400 annual checks processed, 2600 of which were processed in 3 ½ months.

C. Consultant Report

Jim introductory comments for Oswald reiterated the lengthy RFP process and how Oswald will be assisting the Trust in moving forward and working with the members and the enrollees to improve the communication and look at our long-term objectives.

1. Data Integration

- i. Steve Baltas referred to the NY44 Organizational Structure Chart highlighting the creation of the five sub committees. The sub committees are as follows: Communication, Finance, Population Health, Benefits, and Innovation. These advisory committees will give the schools an opportunity to voice their opinions and become engaged.

2. Health Benefits Plan Financial Update

- i. Medhat Kaldas provided 2018-19 data analysis information as a Total for the NY44 Trust and broken down by carrier, Independent Health and MVP Health Care. Each report has analysis on PEPM (Per Employee Per Month) and on PMPM (Per Member Per Month). The graph of the report is a visual representation of the claims data. The large claims are in the middle of the report and can point to areas of where disease management may be used in the future to control costs. The bottom of the chart gives the total claims expectations and currently is showing that the Trust is 3% below or to the good of what was anticipated
- ii. In the future this data may be useful for the Finance Committee.

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3. Communication Strategy

- i. John Kertis gave a communication update referring to the proposed communication calendar. There are five sub committees lead by Oswald Representatives, one NY44 Management and one NY44 Labor Representatives, School Personnel can join in on any of the sub committees weighing in on the topics during the monthly WebEx. The Trust is encouraging members to get involved with the committees because these committees will be used as advisory committees in the future to involve the districts in the decision-making process.
- ii. Annual meetings will continue and the logistics along with scheduling are in discussion.
- iii. The initial direct enrollee communication mailings are to have 2 Newsletters and 2 single-topic postcards for a total for 4 contacts per year.
- iv. Communication Objectives: Provide clear, informative and timely communications that is appropriate to each specific audience using a variety of channels and media.
- v. Communication Audiences: Enrollees and Spouses; School District Benefit Administrator; School District Union Leaders and Administration Management; and Non-Member School District Interested in Membership.
- vi. Website Redesigned for a better experience.
- vii. Upcoming Communication in October: mailing regarding the WellNow, formerly known as 247 Online Care.

Jim Fregelette had closing remarks regarding the communication. Moving forward the Board would like to have the two-way communication with the schools and enrollees by engaging with the sub committees to give feedback and make it your Trust again.

D. General Trust Business

1. Status of Districts

Canajoharie gave notice for a August 31, 2020 departure date.

2. Approval of Bob Giannicchi as Non-Managerial (Labor) Trustee to replace Scott Decker

3. Approval of Revised Liaison Structure for Non-Managerial (Labor) Trustees

- i. To provide a more equal distribution of representation by non-managerial Trustees as liaisons for member district enrollees participating in the Trust.

4. Appointment of Temporary Secretary of the Board of Trustees

- i. As a result of Anne Menard's resignation as an employee of the Trust, the Trustees now wish to appoint Alice Riley as temporary Secretary of the Trust.

E. Approval of Minutes

1. Meeting Number 104, August 5, 2019

The motion to approve the minutes from Meeting 104, held August 5, 2019, was made by Kate Huber, seconded by John Pope, and carried unanimously. **CARRIED (105-1)**

F. Old Business

1. None

G. New Business

1. Resolution to Approve New Management Trustee

The motion to approve Bob Giannicchi as the new Non-Management Trustee was made by John Pope, seconded by Candace Reimer, and unanimously approved **CARRIED (105-2)**

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2. Resolution to Approve Revised Liaison Structure for Non-Managerial (Labor) Trustees

The motion to approve the concept of non-managerial Trustees to act as liaisons for member district employees participating and to provide a more equal distribution of representation by non-managerial Trustees as liaisons, was made by Kate Huber, seconded by Deborah Piatek. **CARRIED (105-3)**

3. Resolution to Approve Appointment of Temporary Secretary of the Board of Trustees

The motion to approve the Temporary Secretary position was made by Mike Capuana, seconded by Bob Giannicchi, and unanimously approved. **CARRIED (105-4)**

H. Adjournment

1. Next Board of Trustees' Meeting will be on Monday, December 16, 2019, at 3 PM, location TBD

The motion to adjourn at 5:00 PM was made by John Pope, seconded by Elizabeth Freas, and unanimously approved. **CARRIED (105-4)**

Trustees entered Executive Session at 5:05 PM. Executive Session adjourned at 5:45 PM.

Respectfully Submitted,

Alice B. Riley
Secretary to the Board of Trustees